

Annual report of PHCC CIO (the Club)
Year ended 31st December 2015.
Date of report 4th October 2016

Section A- the statutory information

Name of Charity: Poole Harbour Canoe Club
Other names: PHCC
Registered number of CIO: 1152531
Principal address: c/o 65 East Street, Corfe Castle, Dorset, BH20 5EE
PHCC is a Charitable Incorporated Organisation date of registration 21st June 2013.
The constitution is set out in the registered Constitution originally adopted 4th February 2013 and amended 8th April 2013 (copy attached)

The Charity Trustees at 31st December 2015 and their dates of appointment were:

Frazer Ely	Chair	October 2013
Ashley Rogers	Treasurer	October 2015
Paulette Hills	Secretary	October 2015
Peter Cooper	Welfare officer	October 2013
Helen Conyers	Volunteers and events	October 2013
Jenni Dennett	QM	October 2014
Paul Levett	Juniors Rep	October 2013
Gary Fitch	Trustee	October 2014
Mark Taylor	Trustee	October 2014
John Crawford	Boat House Legal	January 2014
Steve Hills	Boat House Project	January 2014
Sharon Rogers	Trustee	October 2015

Under the constitution the minimum number of trustees is 5 and the maximum is 12. New trustees may be appointed at any time by the trustees or the members so long as the number of trustees does not exceed the maximum. At the AGM one third of the trustees shall retire by rotation, the longest members retiring first. The AGM shall then elect the new trustees. The retiring trustees may stand for re election but only twice so that the maximum term that a trustee may stand shall be 9 years. They may be reappointed after an interval of at least 3 years. This is in order to avoid the committee being dominated by the few.

Section B- The Aims of the Charity and what it has done this year to achieve the same:

The objects of the charity are expressed in the constitution as to promote community participation in healthy recreation by the provision of facilities for the sport of paddlesport.

In considering the projects and activities undertaken by the Club, the trustees have regard to the guidance on public benefit issued by the Charity Commission, and work to ensure that the Club's aims are met, within the framework of safety constraints and available financial resources as discussed below.

Meeting the Club's aims falls in effect into 2 parts:

1. The running of the Club's activities and
2. The provision of the facilities.

B. 1 The running of the Club's activities

Attached hereto are the following documents to be read as part of this report:

1. The Club's activity schedules and information which was produced for the BC (British Canoeing) as part of an application for funding. This shows the regular activities of the Club and summarises some of the annual events. **Appendix 1**
2. A report from Bill Jaggs Riverside Coordinator. The Club has worked with Activate Dorset and East Dorset District Council in running events on the River Stour designed to introduce new comers to paddlesport. This has resulted in new members and a different location for paddlesport. **Appendix 2**
3. A report from Andy Coomes on the marathon event held by the Club in September each year, with some notes on other marathon events that members have participated in. **Appendix 3 (Report available at AGM).**
4. A report from Peter Hobby setting out the Junior activities in the year **Appendix 4**
5. A report attached from Ian Mercer sets out the training activities run by volunteer coaches during the year as well as the present position on membership. In future the Training Coordinator will be organising courses through the Web Collect system so it will be very clear which events and courses are being organised by PHCC. **Appendix 5** A membership report is also attached **Appendix 6.**
6. Adult members are invited to become friends to the facebook page of the Club by contacting Nick Boyle. This page shows some of the exciting activities for members and activities on offer. The trustees stress however that not all activities shown thereon are organised by the Club. Club activities are notified to members through email.
7. The web collect system appears to be running more smoothly. This system enables members to be contacted through a central data base. If for any reason members are not receiving emails through web collect or the mass e mail system, please contact Ian Mercer.
8. The Club provides equipment for hire to members in order to enable those without equipment to participate in the sport.

B.2 The Provision of facilities

The Club continues building a new boathouse at Lake Pier.

1. The Club has now completed the new Boat House. (Copy plans available for inspection on the Club's web site.) The installation of the changing rooms and drinks preparation area are currently underway using the £10,000 donation from a deceased club member.
2. The Club has sought and obtained the following grants of funding towards the Boat House
 - 2.1 £50,000 from Sport England
 - 2.2 £20,000 from the Talbot Village Trust a local charity
 - 2.3 £5,000 from the Valentine Trust another local charity
 - 2.4 £75,000 from British Canoeing.
 - 2.5 £50,000 a donation from a member of the club
 - 2.6 £10,000 a legacy from a deceased member of the club
 - 2.7 The Club had its own funds of approximately £65,000 to allocate to the project.
3. The total cost for Phase1 is estimated to be about £284,000.
4. The Club has entered into an agreement for a new lease with the Borough of Poole (the land owners) for a term of 50 years but subject to a break clause after 30 years at an initial rent of £2500 pa rising in accordance with the Retail Prices Index every 5 years.
4. Members who have the necessary skills have and will continue to assist in the fitting out of the new boat house.
5. Two containers have provided a temporary a storage facility for some of the club's equipment at Lake Pier and they have now been removed.

The trustees are satisfied that the members and trustees have worked hard all on a voluntary basis in order to achieve the objectives of the charity.

C. The Risks

The trustees are required to assess the risks that could cause significant problems to the Club:

C.1 Safety

The biggest single threat to the Club is the risk that a person may be injured as a result of any club activities. If someone were injured a claim for financial compensation may lie against the Club. The Club through its membership of BC maintains third party insurance. This gives cover to the Club and its members. It is important to note that persons who have failed to renew their membership of the Club within 2 months of the due date (1st April) automatically cease to be members of the Club and thus are not covered by the Club's insurance. The Club monitors this but cannot stop former members running courses. Members should ensure therefore that they only participate in courses run through the Club

if they wish to rely on club insurance. In future the training coordinator will be organising courses through the web collect system so it will be very clear which events and courses are being organised by PHCC.

However as well as the financial risk that this poses, there is the risk of adverse publicity. This could have huge knock on effect to the Club and to the lives of the coaches. The Club therefore uses every endeavour to ensure the safety of all participants in paddlesport and without prejudice to the generality of that statement:

1. All members are asked to take their personal safety very seriously by,
 - 1.1 attending proper training sessions from 1* level up to 3* (occasionally more). To this end the Club's coaches run a comprehensive training schedule. Attached is the report from the training officer for this last year. **Appendix 5**
 - 1.2 wearing and taking adequately maintained safety gear in particular buoyancy aids, whistle, lights and helmets where appropriate.
 - 1.3 Paddling in a group.
 - 1.4 Not going out without checking the weather and tides are suitable for their own skill level.
2. The Club runs paddles of all standards where members are encouraged to support other members.
3. The Club encourages and supports those who are prepared to advance to become coaches
4. The Club will only run paddles in appropriate weather conditions suitable for the group and ensures that each paddle has sufficiently experienced paddlers within the group to ensure the safety of the group.
5. The Club ensures that proper risk assessments are maintained. These are available for inspection on the Club's web site.
6. The Club liaises with Poole Harbour Master to avoid conflicts with other harbour users.
7. The Club provides a telephone and radios to enable contact in the case of emergency.

C.2 Financial risks

The Club is primarily financed by membership fees. In order to fulfil its objects the Club is committed to keeping the membership fees as low as possible. Additional funds come from Boat Hire and course fees which again are kept as low as possible. However the trustees have an obligation to ensure that these are sufficient to keep the Club solvent. As such the treasurer prepares a monthly financial update and all expenditure is carefully considered.

The greatest threat to the Club's solvency was the Boat house project. Costs were carefully monitored and the trustees recognised that no contract for the build of the Boat House could be entered into until the Club had sufficient funds. They balanced this risk against the longer term risk that without this project the Club may ultimately become homeless and that finding a location that offers convenient access to Poole Harbour with parking facilities is rare. As at August 2016 the project has been virtually completed and the risk therefore has passed.

In addition the trustees have a duty to formulate a reserves policy in order to ensure that the Club has sufficient funds in order to meet its obligations. The Club receives its membership fees annually in April and although there were some delays this year as both members and officers learnt the new web collect system, most members pay their fees within 6 weeks of the due date. Course fees are paid principally during the summer months. The net result is that sufficient reserves must be established to see the Club through the winter months.

The trustees have resolved that the Club's reserves, that is the figure below which the funds should not drop save in exceptional and unforeseen circumstances is as follows:

March in any year £2,000

December in any year £3,000

At 31st December 2015 the club held cash funds of £93,060. Savings of £5000 are held in a 30-day notice account at Monmouthshire Building Society and earn interest at a variable rate.

The Club is a members' organisation which aims to keep its fees as low as realistically possible as such the Club has no plans to hold large amounts of capital and therefore has no investment policy.

The Club does not hold any funds which are designated for a special purpose. However, the intention is that each section of the Club is intended to pay its way and that fees shall be set accordingly.

In any organisation there is risk of financial misconduct by persons have control of funds. To this end the Club carries proper checks on all committee members. All payments out of the bank have to be verified by the Treasurer and at least one other committee member. Any payments over £100 are authorised by the Treasurer and at least one other member of the committee and are usually discussed at committee level.

In order to provide transparency the committee have resolved that unless the same is prejudicial to the Club or one or more of its members, at the relevant time, all committee minutes will be published on the members' section of the Club's web page. Such minutes are confidential to the club and members are asked to respect that confidentiality and not therefore to breach that confidentiality. Such does not prevent an appropriate report under the Public Interest Disclosure Act. No welfare reports will be published in anyway.

C3 Welfare

Paddle sport involves the inter action between persons of different ages and genders. Preparation for paddle sport often involves those persons in changing their clothing, as such there is a potential risk to the welfare of individuals. In order to minimise this;

The club has appointed a welfare officer. Members who have any welfare concerns should contact the welfare officer through the club’s web page. Should there be any difficulty in making contact a confidential email can be sent via the phccsecretary@gmail.com.

All persons with access to club funds (other than minimal sums) or involved in coaching or leading groups of young people are subject to appropriate checks into their background. Any incident involving any concern over the welfare of any members are reported to the welfare officer and also to the BCU.

The Club takes this responsibility seriously. Recently the committee has had concerns over the use of Facebook. No junior member under 16 should be a “friend” of the club on Facebook. Club coaches have been advised that they should not become “friends “with any junior member under 16 years on Facebook. Members are asked not to place any pictures of juniors on Facebook.

Signed by two trustees on behalf of all trustees:

.....
Frazer Ely – Chairman
Date:

.....
Trustee
Date:

Schedule of appendices:

- Appendix 1- List of regular activities of the club
- Appendix 2 Report of activities at Wimborne with Activate Dorset and EDDC
- Appendix 3 Annual Marathon Report (not available until after the event in September)
- Appendix 4 Junior Officers Report
- Appendix 5 Training Officers Report
- Appendix 6 Membership Report

Appendix 1 to annual Report
 USE Table
 October – April Weather permitting

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Day 10-16.00	<p>2nd Sunday month Two-star paddle in or outside the harbour</p> <p>4th Sunday month Training paddle suitable for one star plus paddlers.</p> <p>1st Sunday of month introduction paddle for new members</p> <p>Marathon competitions</p>						<p>3rd Saturday paddle – sea paddle three-star standard.</p> <p>Every week Flat water marathon training and Canadian canoe from the Wimborne Riverside site where the club shares East Dorset Council's boat store. Time trials once per month.</p>
Early eve				Club night at Ferndown Pool. Junior fun sessions, Practice for all levels plus rolling courses.			
Eve		Committee meeting monthly			Sea Thursdays land based map, planning and safety work	2 nd Friday of month- Pool session at Ferndown pool. Beginners session and Canoe polo.	

Appendix 1 to annual Report
 USE TABLES
 April- October

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Day 10- 16.00	<p>2nd Sunday month Two-star paddle in or outside the harbour</p> <p>4th Sunday month Training paddle suitable for one star plus paddlers</p> <p>Marathon competitions</p> <p>Last Sunday of the month introduction paddle for new members</p>						<p>1st Saturday month- beginners paddle in harbour one-star plus</p> <p>3rd Saturday paddle – Sea paddle three-star standard</p> <p>Every week Flat water marathon training and Canadian canoe from the Wimborne Riverside site where the club shares East Dorset Council's boat store. Time trials once per month.</p>
Early eve			Juniors and family sessions within harbour	Club night. Sessions for all levels and distance, short, medium and longer harbour paddle for sea kayaks – rescue practise 1 per month			
Eve		Committee meeting monthly		<p>Every week marathon training at Riverside site</p>	Sea paddle outside harbour – Two star plus- challenging conditions and moving water practise	2 nd Friday of month- Pool session at Ferndown pool. Beginners session and Canoe polo.	

Ongoing 1, 2 and 3 Star Courses at weekends and evenings also FSRT Courses and Aquatic First Aid; Annual Poole Harbour Race, September.

Appendix 1 to annual Report
USE TABLES
April- October

Appendix 2 To Annual Report of PHCC

2016 Riverside Wimborne Update and Marathon/Racing Report

2016 has seen yet another incredible year for the Club in the development of our activities at our Riverside Wimborne base. Our thanks continue to go to Dreamboats, East Dorset District Council, Dorset Paddability and Wimborne Town Council for their continued support for the Club and the development of paddlesport at Riverside Wimborne. Main points:

1. **Promoting our Sport** – The year was well and truly kick started at Riverside on 30 April when the Club in partnership with Go Canoeing and the Activate Coast and Countryside Project held a Kayak and Canoeing Open Day. 154 people were put afloat, loads of homemade cakes sold and £445 raised for the Club. A big thanks to all Club members and to the Activate Coast and Countryside Team for making this happen.

Delivery of 30 **Activate Coast and Countryside Project Courses** started in May and will finish at October Half Term. The sessions have been more popular than in previous years – hopefully down to the good feedback from previous participants. As part of the Project, sessions have been delivered for Dorset Blind and Dorset Autism. These proved to be really challenging but rewarding sessions for coaches. Feedback from the Dorset Blind Co-ordinator included ‘I was quite touched by some of the comments from my people - they said they felt 'free', invigorated and normal.’ From the lead contact in Dorset Autism ‘The guys had a truly wonderful time - all three were fully engaged and active for > than 1.75 hours which is an unusual and pleasing achievement for them. You were very patient and supportive with the group and your skills on the water (etc) ensured that they had an experience that was very fulfilling for them. We are all still buzzing from a great day out - staff and SU's alike :)’ Feedback from other participants has been good as well – an 8 year olds birthday party, made up one session – feedback – ‘Hi, I just wanted to say a massive thank you to all of you for making the kayaking session so much fun for Daniel and all his friends last Tuesday.

They all absolutely loved it! Daniel said it was "the best birthday he had ever had!

Well done to all the Coaches involved.

In addition 7 Taster sessions have been run for local cubs, scouts, brownies and an adult group.

2. **Sport England Grant** – Last year the Club received £10k grant from Sport England to ‘establish Racing Kayaking at Riverside Wimborne’. At time of writing we are due to report back on how successful we have been in meeting the targets agreed. The money, together with other funds raised by Riverside paddlers, was used to purchase 2 kayak ergos (now at Lake), 8 racing kayaks and wing paddles. Hopefully we will have been successful – the number and stats crunching has yet to be done BUT for the period May – July we have 75 names on the Register which can be broken down as follows - Adults 52; Age 14 to 18- 8; Age 9 to 13 – 11 and Age up to 8 – 4. Attendance on a Saturdays is @ 25 paddlers. Income from racing sessions (session fees and equip hire) this year means that we are now in position to order a new K1 racing boat to bolster the fleet; which in turn demonstrates the sustainability of the Clubs racing discipline.
3. **General Club Use** – The permanent location of a fleet of canoes and kayaks since last year has allowed more use of the site by the Club Members on organised training courses and for personal paddling and skills development. In particular use as venue for Canoe training and skills top ups is developing and a six week course held early in the year was a great success and well supported by Club Coaches. This is an area for further development.
4. **Competition and Training** - Over this year it has been great to see some new paddlers and younger paddlers in particular becoming regular participants. For the more serious paddlers training sessions have been more structured. Special mention, for Jose Guerra who leads on coaching our younger paddlers. The Club has had paddlers competing in the Waterside Series, Devizes to Westminster, at the River Axe Race and also at the Hasler Races held at SOTON, Reading and Bradford Upon Avon. Much of this has been reported on Facebook and elsewhere

within the Club. Great to see paddlers rising up the Divisions and being placed in most races attended. Once again pleasing to see our paddlers competing so well at the Wareham Race held in August – well done!

A band of 11 paddlers from the Club attended the **National Marathon Championships** held at Reading over the weekend of 23 and 24 July 2016. Our youngest competitor was Seamus at 13 and most experienced (!) Brian at 72. Apart from participation in the past by individuals such as Lynn Francis this was the first time the Club had gone to this important event for many years. Even so we were a very small team with the bigger racing clubs there in big numbers. It was great weekend and a fantastic opportunity to see and compete with some of the elite athletes in our sport. One of those was Alex Lane of Longridge CC, former Club Member from Wareham, who won the Under 23 K1 long course selection race to further support her inclusion in the GB Team. Well done Alex.

For our 3 juniors who attended it was a chance for them to see some really good young paddlers, to experience mass starts and to paddle a long 8 mile course on a busy section of the River Thames. Seamus, Tom and Lauren well done.

It was also great to see a Canadian class where Tom and Lyndon ensured the Club had a good entry – the Diggers section at Riverside is really gaining interest and it is so important for our sport to recognise this Class.

So how did we do? Well as a Team we were a long way off the big Clubs BUT we still ended up middle of the points table of all the Clubs who attended - well done Team POO. The Diggers and older paddlers achieved most points so for the future we do need to get more young people involved.

Wild Water Races – Great to be able to report that at the completion of the 4 regional Wavehopper races Tom Richards won the 2015/2016 Under 16 Class. His focus has however been on the wildwater national finals. There are three national finals. The national championships were on the Washburn in North Yorkshire on 21st August. Tom had a busy day of races. The first race was the sprint wildwater race in which he came second as an under 16 and 10th fastest male overall. For light relief he then did the highly competitive/combatative Boater X in which he came second in the kayak final, beating all the local Yorkshire playboaters at their own game. The last race of the day was the classic Wildwater canoe race in which he was the fastest under 16 and 8th fastest male in the classic race. The last national wavehopper finals for the season are in Lancashire on 15th October. Tom can't wait hoping to be the under 16 National champion. Watch this space!!

SO IN SUMMARY - Another great year for the Racing/K Boat/Flatwater discipline within our Club and also for the Club as a whole in the development of our activities at Riverside Wimborne.

5. **CHALLENGES for next year:**
 - to further develop and mainstream use of the site by the Club for skills training and for general use paddlers who would like to use this sheltered water base.
 - to work with Dreamboats and other partners to develop a longer term Vision for the development and use of the Riverside site.
 - to develop coaches to support racing activities and general coaching at Riverside.

6. **FINALLY, a BIG THANKS to everyone who has helped during the year on and off the water – too many to mention. If you want to know more about the Clubs activities at Wimborne including racing do contact Bill Jaggs or Mark Taylor (committee rep with special interest in Wimborne) or Graham Wood our Marathon Rep.**

Bill Jaggs /Graham Wood/Mark Taylor - September 2016

PHCC Juniors Report 2015/16 – Sept 2016

Numbers

At present the club has 73 registered junior members under the age of 18 out of a total club membership of 435 meaning nearly 17% of our membership is under the age of 18.

Not all of these junior members paddle regularly with the club or with the junior section of the club, some are just included in family membership by paddling parents. 36 of these junior members in total paddled with the junior group over the year, some attending more regularly than others and with an average of 9-10 children per session. The coaching team are discussing various ways in which we might encourage more regular attendance which will both help with skill progression and planning.

Some of our junior members paddle regularly and exclusively with the racing side of the club based at Riverside and have continued with success in racing events throughout the season. As such they are not included in this report but within any report from the Riverside crew.

Organisation

This year we have kept a rolling register so that it is easier to see patterns in the attendance and to recall who attended what session. We will be using this info to inform our planning going forward.

We continue to use the British Canoeing Paddlepower scheme as a loose guide to what we do but have moved away from issuing the juniors with the progress cards to setting up digital tracking systems. The progress cards are not cheap and in the past have been lost or issued to juniors whose attendance has been 'rare'. Using this method also makes it very difficult to keep abreast of who has done what and what needs to be covered or revisited. It is hoped that the digital progress tracking will greater facilitate more effective and targeted session planning. As children reach the completion point of any award they will be issued with a completed progress card which they can then send off to British Canoeing for certification. This is still in development (nearing completion) at the moment but should be fully live in coming months.

To aid organisation on the night we have relaunched the colour banding scheme that was begun last year. We have moved away from a specifically progress based grouping to one based mostly on age groupings, as follows.

Orange Group – 8-10 year olds at whatever level of paddle experience and achievement
Green Group – 10-12 year olds and any older junior paddler who has not completed their Paddlepower Discover Award (junior equivalent of 2 star award)
Yellow Group – 12-16 year olds who have completed their Paddlepower Discover Award.

During 'standard' sessions the juniors split up into their colour groups to work on skills from the following;

Orange Group – working on and towards skills included in the Paddlepower Passport Award (1 star equivalent). Those 8-10 year olds joining us for the first time will also be awarded a Paddlepower Start Award.

Green Group – working on and towards skills included in the Paddlepower Discover Award (2 star equivalent) Anyone joining this group and new to paddling will be fast tracked through the Passport skills whilst working within this group.

Yellow Group – working on and towards the Explore Award, we are hoping to provide ever increasing opportunities for this group to explore all the different aspects of paddlesport. Ideas on this front are still being developed and have been a little slower to get off the ground than I hoped. Mainly a factor of available planning time on my behalf and some unavoidable cancellations of activities planned. We did however have a brilliant session, led by Jose Guera, on the ergo machines where we looked at fine tuning our forward paddling techniques. Thanks Jose. The intention going forward is to provide small programmes of focus on different aspects of paddlesport the next of which will be focused on this group mastering rolls and other support strokes in the pool over the winter. It is hoped that some of this group will go on to complete their cadet leader qualifications in due course and are already actively encouraged in support roles on and off the water.

We have begun circulating an ‘almost’ monthly newsletter to junior’s families by email. This newsletter has included upcoming events, organisational information, safety briefs and details of sessions etc.

The decision was taken this year to take a 3 week break between the last pool session and starting back at Lake Pier for the Summer season. These sessions have in the past been heavily compromised by both weather, temperature and sunsets before the 8pm finish time. It also gave the coaching team a few weeks off to recuperate and plan for the summer. The same has been done at the end of the summer season as the light begins to fade and the autumn winds move in.

We also decided a firm set of criteria (winds higher than F4 or heavy rain) for cancelling sessions in advance due to inclement weather forecasts in an effort to avoid coaches and families travelling to Lake Pier only for us to decide we are not going to paddle. The weather has been fairly kind to us this year and we have only had to cancel a couple of sessions. Unfortunately one of these turned out to be a beautiful sunny evening despite the forecast but that’s the way it goes. Having had a couple of sessions at the beginning of the season where we had to cut them short because the children were uncomfortably cold we have decided to add temperatures less than 10 degrees to the criteria for next year.

Winter Season

Our Winter sessions in the pool at Ferndown were well attended with different nights looking at skills, games, rescue work. Some of the juniors also learnt to roll over the winter season. The coaching team have continued the practice of arriving a little early to prepare equipment so that we can get on the water as soon as possible at the start of the session.

The junior members are being encouraged to take more responsibility for putting away the equipment that they use during their part of the evening which is reducing the burden on the coaches left pool side at the end of the rolling sessions.

Ferndown leisure centres reviews of risk assessments left the junior side of the club a little high and dry where playing polo is concerned with us not being able to play polo without appropriate sized safety equipment despite the level of physical contact being significantly lower than in the adult games. We are currently beginning to look into the feasibility of putting this in place this winter so that we can resume playing polo. Looking forward it would be great to put an under 16's polo team together, more drawing board stuff at the moment.

Summer Season

About two thirds of our sessions over the summer have been what we have dubbed 'standard' sessions in which the juniors split up into their colour groups to work on paddle skills before usually coming back together at the end of the session to play polo or some other on the water game. The remaining third of sessions have involved a range of different activities. These have included several Canadian Canoe paddles where we have invited the parents along to join in the fun, an evening spent at Buddens Lake Scout Camp using their Bell Boats (thanks to Gary for facilitating this) and an Olympic Slalom time trial (with medals!) event to inspire interest and celebrate the Uk Rio athlete's success on the white water. Nearly all of these sessions ended up with us all getting wetter than usual.

Plenty of fun and laughs been had over the year and hopefully everyone has both enjoyed themselves and learnt stuff too. Thanks to every one of our juniors who have all in turn made me laugh and smile at some point this year

Many thanks also to all the parents who have helped out both on and off the water over the year your help is greatly appreciated by the coaching team.

Finally a massive thank you must go out to Allen Westerby, Jenni Dennett and Ian Hughes who turn out week after week never failing to provide fun and learning on and off the water.

2016 AGM Training report

Another busy summer for the training team and the club coaches, many thanks for all your efforts and time who are volunteers giving there time for free and club would not operate with out them many thanks team.

We have trained and assessed 61 members over a range of awards and courses, 1, 2, 3 star as well as FSRT,s and canoe taster as well as the excellent taster sessions run by Peter Hobby

We have small waiting list of about 10 people to carry over into next year split between 1, 2 and 3 star.

Training is provided for the benefit of members by volunteer club coaches, patterns and trends change each year so we cant always emulate last years program but attempt to provide a programme which we can hope to be of interest to members requirements yes we are not all way successful but we try.

The riverside team have also provided a valuable income from the Dorset activate courses and some 1 stars as well thank you team. (see separate Riverside report)

As well as lake pier, the additional annex sites of Riverside, DDU / Iford bridge have all provided excellent training venues for club range training courses.

.
So thanks again coaching team and members.

Coaching Coordinators

Ian Mercer

Alex Burnside

Course provided this Year

3 Star Sea 1 course

2 star 2.5 courses

1 star 23 members trained

1 FSRT Course

Canoe Introduction

Canoe Improvers

PHCC Membership report 2016

The numbers have fluctuated as always with some areas improving and others not so.

The admin system (web collect) has settled in well with some resistance from a few members but nothing more than we could expect. and for those members we have offered and done the admin on the system, when I was made aware of any problems. The system has with helped myself and the treasure work a lot closer and aided us both.

Membership numbers.

423 members as of 28 Aug 2016
 493 as of same time 2015
 466 as of same time 2014
 453 as of same time 2013
 503 as of same time 2012

Plus points

Junior section is a bigger % than last year. Extra 10 members.

Juniors even split male/female

Minus points

Membership is down. 85% of last year.

Not much sign of attracting younger members below 46

Overall Stats

Overall Stats	Total Membership		Stats				Total
			Male BCU	Female BCU	Male non	Female non	
Total Membership	423						
Male	262						
Female	161	0 to 14	1	3	28	19	51
Juniors	74	13.99 to 19	2	4	10	11	27
Adults	349	18.99 to 26	2	2	7	1	12
'Family' members	250	25.99 to 46	13	4	32	36	85
'Single' members	173	45.99 to 120	60	23	107	58	248
			78	36	184	125	

Ian Mercer

Membership